

V.V.M's  
R.M. Salgaocar Higher Secondary School, Margao-Goa  
First Formative Examination July 2025  
Business Studies

Std: XII Commerce  
Marks: 20

Date: 25/07/2025  
Duration: 1 Hour

**INSTRUCTIONS:**

- Answer all Questions.
- Question paper contains 8 questions.
- Question no. 1 and 2 includes MCQ and very short answers type question for 1 mark each.
- Question 3 and 4 are of 2 marks each and to be answered in about 30 words.
- Questions 5 to 6 are of 3 marks each and to be answered in about 60.
- Question no.7 & 8 are of 4 marks each and to be answered in about 100 words.
- There is no overall choice however, Internal choice is provided in question no. 8.

1. Mr. Anand, Manager of Sujal Ltd. Shortlisted, interviewed and selected 5 persons to perform job in the organisation. Identify the function of management performed by Mr. Anand.

- Planning
- Organising
- Staffing
- Directing

2. Name the level of Management which ensures maintenance of safety standards and provide proper working conditions to the workers.

3. State the various foreman involved in Planning Incharge under Functional Foremanship Technique.

4. State any four features of Demonetisation.

5. Explain the following Principles of Management.

- a. Order
- b. Equity
- c. Espirit de corpse

6. Explain any three Significance of Business Environment.

7. Identify and Explain the Type of Plans from the following cases.

a. Mr. Asif, Financial Manager of ABC Ltd. has prepared the annual Statement of proposed expenditure to be presented in the Annual General Meeting.

b. Adwin Ltd. started offering discount on its product to compete with offer of free gift by the other company.

c. If any worker in a factory of Ananya Ltd. is not wearing helmet and gloves while working, his/her half day salary is deducted.

d. Khana Khazana Ltd. appoints only Female workforce to work in the Kitchen department.

8. Explain any four features of Management.

OR

Explain any four importance of Management.