## VIDYA VIKAS MANDAL'S RAMCRISNA MADEVA SALGAOCAR HIGHER SECONDARY SCHOOL MARGAO- GOA FIRST INTERNAL TEST

Std. XII OM Date: 06/08/2022

SUB: OFFICE ADMINISTRATION

Max.Marks; 20 Duration: 1hr

| GEN.  | ERAL INSTRUCTIONS:  |                         |
|---|---|-------------------------|
| i.<br>ii.<br>iii.<br>iv.  | All questions are compulsory.  Question No. 1 to 20 consists of Multiple-Choice Questions, Figures to the right indicate marks allotted to each question.  Write the number of questions clearly on your answer book. |                         |
| Choos   | se the correct alternative and rewrite the sentence: -  |                         |
| L. Ass  | igning work and granting authority are two important elements of  | (1)                     |
| A.  | Planning  | (1)                     |
| В.  | Organizing  |                         |
|   | Leading   |                         |
| D.  | Controlling   |                         |
| 2. Mapping out exactly how to achieve a particular goal is called |   | (1)                     |
| Α.  | Planning  | 777                     |
| В.  | Staffing  |                         |
|   | Leading   |                         |
| D.  | Controlling   |                         |
| 3. Mak  | king sure all employees are paid accurately and timely comes under  | (1)                     |
| A.  | Account receivable  | (1)                     |
| B.  | Account payable   |                         |
| C.  | Revenue tracking  |                         |
| D,  | Payroll   |                         |
| 4. Taki   | ing day to day management decision and implementing company's long and  | short term plans is the |
| respon  | sibility of a   | (1)                     |
|   | CEO   | 1.7                     |
| В.  | Cashier   |                         |

5. Which of the following is not the duties of a manager?
A. Communication

(1)

B. Training

C. Office clerkD. Superintendent

- C. Controlling
- D. Staffing
- - A. Manager
  - B. Accountant
  - C. Cashier
  - D. Superintendent

| 7. Wh  | ch of the following is not the duty of the office clerk?                             | (1)                |
|--------|--|--------------------|
|        | Collect count and disburse money   |                    |
|        | Checking daily cash account  |                    |
| C.     | Answer telephones direct calls and take messages                                     |                    |
| D.     | Operate office machines  |                    |
| 8 Acc  | ording to Koontz and O'Donnell leadership is the ability of a manager to induce      | subordinate to     |
| work   |  | (1)                |
|        | For mutual objectives  |                    |
|        | In a manner directed and determined by him   |                    |
|        | For raising man's performance to higher standards                                    |                    |
| D.     | With confidence and zeal   |                    |
| 9. The | essential twins that are required for getting things done are                        | (1)                |
| Α.     | Patience and persistence   |                    |
|        | Planning and patience  |                    |
|        | Planning and persistence   |                    |
|        | Planning and discipline  |                    |
| 10:00  | ten the difference between good leader and great leader comes down to                | (I)                |
|        | Vision and Goal  |                    |
|        | Self Confidence  |                    |
|        | Discipline   |                    |
|        | Persistence  |                    |
| TISES  | aders not having the skill of getting their point across in a formal presentation la | ack the quality of |
| 11, 62 | addrs not naving the skin of getting their point deless in a formal presentation in  | (1)                |
| Α.     | Delegation   |                    |
| В.     | Creativity and innovation  |                    |
| C.     | Communication  |                    |
| D:     | Lead by example  |                    |
| 12.1.2 | issez Fair is basically a French word which means                                    | (1)                |
|        | 'Let others do it'   |                    |
|        | 'Let us all do it'   |                    |
|        | 'Let me alone do it'   |                    |
|        | 'Let's not do it'  |                    |
| 13. TI | ne style of leadership, people get an opportunity to provide the opinions and reco   | ommendations is    |
|        |  | (1)                |
|        | Autocratic leadership  |                    |
|        | Participative leadership   |                    |
|        | Laissez fair leadership  |                    |
| D      | Situational leadership   |                    |
|        | ne kind of leadership, the leaders engage their team in a way that moves them to     |                    |
|        | wn as  | (1)                |
|        | Situational leadership   |                    |
|        | Transformational leadership  |                    |
|        | Transactional leadership   |                    |
| D      | . Autocratic leadership  |                    |

| 12.50     | out or people who come together and work to achieve a common goal or purpose is called     | ed asa   |
|-----------|--|----------|
| A.        | Group  | (1)      |
|           | Work group   |          |
|           | Team work  |          |
| D.        | Team   |          |
| 16. The   | e process of working collaboratively with a group of people in order to achieve a goal is  | known ac |
|           |  | (1)      |
| Α.        | Team work  |          |
| В.        | Team   |          |
| $C_{+}$   | Work group   |          |
| D.        | Group  |          |
| 17. The   | stage at which the team members come up with ideas through debates on how to procee        |          |
|           |  |          |
|           | Forming  | (1)      |
|           | Storming   |          |
|           | Norming  |          |
| D. 1      | Performing -   |          |
| 18. The   | stage at which the team knows what, when, why, and how they supposed to work               |          |
| A. I      | Forming Forming  | _(1)     |
| B. 5      | Storming   |          |
| C. 1      | Norming  |          |
| D. I      | Performing   |          |
| 19. Art c | of influencing and inspiring subordinates to perform their duties efficiently is called as |          |
| A. I      | Dictatorship   | (1)      |
|           | ollowership  |          |
|           | eadership  |          |
|           | Membership   |          |
| 0. Whic   | th of the following factors does not influence the leadership style?                       |          |
| A. P      | lace of the task   | (1)      |
|           | lature of the task   |          |
|           | mount of time available  |          |
|           | ccessibility to information required   |          |
|           | , service required   |          |
|           |  |          |
|           |  |          |
| ******    | ***************************************  | *****    |
|           |  |          |